

1 **MANUSCRIPT**

2  
3 **Full title**

4 Six years of measuring patient experiences in Belgium: limited improvement and lack of association  
5 with improvement strategies.

6 **Short title**

7 Patient experience conundrum

8  
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27 **AUTHOR CONTRIBUTIONS**

28 All authors have contributed substantially to the work. Luk Bruyneel, Astrid Van Wilder, Dirk De  
29 Wachter and Svin Deneckere conceived and designed the study; Dirk De Wachter, Svin Deneckere and  
30 Dirk Ramaekers performed patient-mix adjustments on the data; Luk Bruyneel and Bianca Cox  
31 analyzed the data; Astrid Van Wilder, Bianca Cox and Luk Bruyneel wrote the paper, and all authors  
32 critically reviewed the manuscript.

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40

## 41 Abstract

42 OBJECTIVE: To examine trends in patient experiences in the period 2014-2019, describe improvement  
43 strategies implemented by hospitals in the same period, and study associations between patient  
44 experiences and implemented strategies.

45 DESIGN: Multi-center retrospective observational design.

46 SETTING: Flanders, Belgium.

47 PARTICIPANTS: 44 out of 46 Flemish acute-care hospitals publicly reporting patient experiences via the  
48 Flemish Patient Survey (FPS).

49 MAIN OUTCOME MEASURE(S): Primary outcomes were the two global FPS ratings: percentage of  
50 patients rating the hospital 9 or 10 and percentage of patients definitely recommending the hospital.  
51 Secondary outcomes were the average top-box score percentages for each of the 8 remaining  
52 dimensions of the FPS.

53 RESULTS: Between 2014 and 2019, there was a significant, yet small improvement in patients scoring  
54 the hospital 9 or 10 (56% to 61%) and patients definitely recommending (67% to 70%) the hospital.  
55 Significant increases in patient experiences over time were also observed in other dimensions, except  
56 for the dimension discharge. Hospital key informants reported various improvement strategies related  
57 to patient experiences with care and the FPS. Feedback to nursing wards (n=44, 100%) and clinicians  
58 (n=39, 89%) were most common. Overall, improvement strategies were not or only weakly associated  
59 with patient experience ratings in 2019 and changes in ratings over time.

60 CONCLUSIONS: Patient experiences have improved only modestly in Flemish acute-care hospitals.  
61 Hospitals report to have invested in patient experience improvement strategies but positive  
62 associations between such strategies and FPS scores are weak. It is high time hospitals revised their  
63 current strategy and internal priorities.

## 64 Introduction

65 Hospitals are increasingly integrating patient-centeredness within their policy statements. Its  
66 importance as one of the dimensions of healthcare quality [1] is becoming more and more recognized.  
67 Patient-centered care is associated with improved clinical outcomes and reduced costs [1–4].  
68 Assessing the patient’s perspective of quality has long been described as a valuable quality indicator  
69 [5] and the foundation of patient-centeredness. Many health systems have therefore developed  
70 survey instruments aimed at measuring patient experiences, like the Hospital Consumer Assessment  
71 of Healthcare Providers and Systems (USA) [6] and the NHS Patient Survey (UK) [7] for acute-care  
72 hospitals. In Flanders, the northern part of Belgium, a uniform instrument was developed by the  
73 Flemish Patient Platform and validated [8] under the heading of the Flemish Patient Survey (FPS). The  
74 stakeholder-initiated Flemish Hospital Indicator Initiative (VIP<sup>2</sup>) aimed to increase insight into the  
75 quality of its hospitals by using clinical process and outcome indicators. Amongst other indicators,  
76 patient experiences with care, are voluntarily gathered hospital-wide via FPS by nearly all Flemish  
77 hospitals. In order to support quality improvement initiatives, feedback is available to all organizations.  
78 Communication of individual results on hospital websites is encouraged. In 2015, a central website  
79 (<http://www.zorgkwaliteit.be>) was developed where findings can be consulted by the public in an  
80 aggregated manner. The top-box scores of two global patient experience measures, i.e. patients  
81 definitely recommending the hospital and patients rating the hospital 9 or 10, are publicly reported  
82 once a year since July 2015.

83

84 Merely implementing a patient experience survey does not suffice to improve patients’  
85 experiences [9]. Reporting of patients’ perspectives of hospital care can, however, be an incentive to  
86 enhance and reinforce quality improvement, although international evidence remains scant and  
87 ambiguous [10] and is often based on case studies and expert opinion [11–13]. A recent systematic  
88 review [14] looked into initiatives to improve patient satisfaction and observed potential in strategies  
89 concerning communication [15], patient [16] and physician education [17] and increasing pharmacists’

90 involvement [18]. Making use of online platforms like Yelp or Facebook could be linked with  
91 improvements in patient experiences [19,20]. Aboumatar and colleagues [21] studied high-performing  
92 US hospitals of patients' reports of care and found involvement and responsibility at multiple levels of  
93 the organization, from leaders to clinicians, to be a common trait. They found that high-performing  
94 hospitals used multiple and similar concurrent interventions to improve patient experiences, like  
95 nursing ward interventions or hospital-wide feedback. External incentives like accreditation [22–24] or  
96 pay for quality in a Value Based Purchasing program [25] were found to have little impact on the  
97 patient's experience.

98  
99           How patient experiences have evolved in Flanders since the first public release in July 2015 of  
100 2014 scores, is unclear. Additionally, which quality improvement strategies concerning patient  
101 experiences have been introduced in Flemish hospitals remains unexplored. The aim of this study was  
102 to describe associations between improvement strategies and patient experiences as assessed via the  
103 FPS. We therefore first examined trends in patient experiences from 2014 to 2019. Subsequently, we  
104 described which strategies Flemish acute-care hospitals have implemented during the same time  
105 period. Finally, associations between patient experiences and improvement strategies were explored.

106

## 107 **Materials and methods**

### 108 **Study design**

109           A multi-center retrospective region-wide observational study.

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### 111 **Study sample and recruitment**

112           The FPS is handed out to all eligible patients (i.e. all discharged non-psychiatric patients above  
113 18 years of age) during two periods of the year (6 weeks in March-April and 6 weeks in September-  
114 October) and with a yearly minimum of 300 filled out surveys per hospital. Over the study period, on

115 average 78% of hospitals distribute their surveys on paper, 11.6% handed out an electronic version of  
116 the FPS and 10.4% combined electronic with paper distributions. Key informants from all Flemish  
117 acute-care hospitals (n=55) who have chosen to publicly report (n=46) patient experience scores on  
118 <http://www.zorgkwaliteit.be> were contacted for participation in this study, encouraged by the hospital  
119 umbrella organization Zorgnet-Icuro. Email and telephone reminders were sent by the research team  
120 to non-responsive hospitals.

121

## 122 Data collection

123 To describe trends in FPS results, the Flemish Institute for the Quality of Care was contacted  
124 as the official organization overseeing the development and measurement of quality indicators.  
125 Patient-mix adjusted quality indicators, aggregated at hospital-level, were provided from the earliest  
126 collections in 2014 to the first semester of 2019 within the ‘patient experiences’ domain of the Flemish  
127 Indicator Initiative. This encompasses the percentages of top-box scores on 28 questions concerning  
128 nine dimensions of patient experience: hospital stay preparation, information about condition,  
129 information about treatment and procedures, dealing with patients and collaboration between  
130 healthcare providers, privacy, safe care, pain management, discharge and global experience. The two  
131 global patient experience measures, i.e. patients grading the hospital and patients recommending the  
132 hospital, are the sole indicators publicly reported online at the time of the study. Patient-mix  
133 adjustments include patient age, sex, housing type, health status and level of education.

134

135 To outline currently implemented quality improvement strategies, an online survey with  
136 personal code was sent out in summer 2019 via Qualtrics® to all quality managers within the study  
137 sample. The survey was developed within the research team and contained 16 binary (yes/no)  
138 questions about hospital participation in strategies. The inquired strategies were based on  
139 international literature of frequently implemented initiatives aimed at improving patient experiences.

140

## 141 Statistical analysis

142 We first described our sample characteristics. Main outcomes were the two global patient  
143 experience measures: the percentage of patients rating the hospital 9 or 10 and the percentage of  
144 patients definitely recommending the hospital. Secondary outcomes were the average top-box score  
145 percentages for each of the 8 remaining dimensions of the FPS. To describe the trend in patient  
146 experiences, our first research objective, we plotted the two global top-box measures from 2014 to  
147 2019 for each participating hospital. Linear changes in top-box percentages over time were modelled  
148 using a separate multilevel model for each outcome, accounting for repeated measures through a  
149 random intercept for hospital. In a second set of models, year was treated as a categorical variable to  
150 allow for non-linear trends. For our second objective concerning implemented strategies, we present  
151 the findings from the survey on quality improvement initiatives visually by percentage of participating  
152 hospitals and by percentage of implemented strategies. For our final research objective, we studied  
153 the effect of improvement strategies as potential predictors of superior patient experience scores on  
154 the FPS. Using separate models for each outcome, we tested differences in percentages top-box scores  
155 measured in 2019 between hospitals with and without a specific strategy (linear regression), as well as  
156 differences in linear trends, i.e. the evolution of percentage top-box scores from 2014 to 2019  
157 (multilevel linear regression). Differences in time trends between hospitals with and without a strategy  
158 were assessed using an interaction term between a binary indicator for strategy implementation and  
159 a linear variable for year. The strategy “FPS feedback to nursing wards” was not tested as this was  
160 implemented by all 44 hospitals. Statistical significance of the regression analyses was determined at  
161 an alpha level of 0.05. The critical threshold for the regression analyses concerning associations with  
162 implemented strategies was determined at  $p < 0.0033$ , which is derived from a Bonferroni correction  
163 [26] to control for multiple testing, i.e. alpha level of 0.05 divided by 15, the number of strategies  
164 tested. The analyses for this paper were generated using SAS<sup>®</sup> software, Version 9.4 of the SAS System  
165 for Windows.

166

## 167 Ethical considerations

168 The study protocol was approved as part of a larger retrospective observational study  
169 concerning the impact of improvement initiatives on patient outcomes by the Ethics Committee of  
170 University Hospitals Leuven (S63449).

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## 172 Results

### 173 Sample

174 Our final sample included 44 (response rate: 96%) acute-care hospitals who agreed to  
175 participate. Four included hospitals were university hospitals (9%) and the number of beds ranged  
176 from 170 to 1764. Seven (16%) hospitals did not start FPS measurements until 2015. Four hospitals  
177 (9%) did not measure patient experiences for one or two study years due to reasons like hospital  
178 mergers, external accreditation or moving to another building. The total number of participants filling  
179 out their patient experience increased each year from on average 613 per hospital (SD: 360.7) in 2014  
180 to a mean of 741 (SD: 440.4) in 2018. For all participating hospitals, this totals to a sample set of 23  
181 549 patients in 2014 and 32 464 in 2018. For the first semester of 2019, already 16 193 patients (on  
182 average 378 per hospital) filled out the FPS, which is in accordance with expectations.

183

### 184 Trend in patient experiences

185 The overall and hospital-specific trends in global patient experiences are plotted in Fig 1.  
186 Overall, the percentage of patients rating the hospital 9 or 10 has steadily increased from 56% in 2014  
187 to 61% in 2019, while the percentage definitely recommending the hospital ranged from 67% in 2014  
188 to 70% in 2019. Some hospitals (e.g. AI, AJ, and AQ) appear to follow an upward trend, while patient  
189 experiences seem to deteriorate in e.g. AH, BE and BJ. For each hospital, both global questions appear  
190 to follow similar trends, although exceptions exist (e.g. AO, AY, BA).

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192 S1 Table displays the yearly top-box percentages and the results of the multilevel regression  
193 models across time for the two global FPS questions and the averages for the 8 remaining FPS  
194 dimensions. Large variation in average percentage top-box scores exists between the 8 dimensions,  
195 ranging from 51% to 89% in 2014 and from 53% to 88% in 2019. Assuming linearity, a significant  
196 improvement in patient experiences was observed for the two global questions and for all dimension  
197 averages except for the dimension discharge. The estimated yearly increases in the percentage of  
198 patients rating the hospital 9 or 10 and the percentage of patients definitely recommending the  
199 hospital were 1.10 (95% CI: 0.80; 1.40) and 0.39 (95% CI: 0.15; 0.63) respectively. Results from  
200 regression models treating year as a categorical variable indicate that improvements are primarily  
201 observed in recent measurement periods: compared to 2014, a significant increase in top-box  
202 percentages was observed for 2 out of 10 outcomes in 2017, and for 8 out of 10 outcomes in 2019.  
203 The largest improvement in patients experience was observed for the dimension safe care, with 52%  
204 of patients answering the top-box score in 2014, improving to 64% in 2019 ( $\beta=11.69$ , 95% CI: 10.03;  
205 13.34). Worsening of patient experiences could be observed in the dimension discharge. However,  
206 deteriorations are small and scores remain high (average percentage top-box scores 89% in 2014 and  
207 88% in 2019,  $\beta=-0.63$ , 95% CI: -1.19; -0.08).

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209 **Fig 1. Hospital trends in patient experience scores for the two global questions.** Each figure  
210 represents the percentage top-box scores in one of 44 participating Flemish acute-care hospitals. The  
211 upper left figure represents results aggregated for all participating hospitals.

## 212 Implemented strategies to improve patient experiences

213 An overview of the surveyed strategies with a description of each strategy is provided in Table  
214 1, which includes examples of strategies employed by participating hospitals. Analysis of the binary  
215 survey questions on improvement strategies resulted in the heatmap displayed in Fig 2. FPS feedback  
216 to nursing wards is a strategy implemented by all hospitals (100%, n=44), while direct feedback to  
217 clinicians (89%, n=39) is second most common. In a shared third and fourth place come nursing ward  
218 interventions (86%, n=38) and hospital wide interventions (86%, n=38). Conversely, hiring external  
219 consultants to improve patient experiences is the least explored strategy (7%, n=3). Discharging the  
220 patient with a multidisciplinary team (25%, n=11) and both rewarding the best FPS performing nursing  
221 ward (27%, n=12) and social media follow-up (27%, n=12) are relatively infrequent as well. A large  
222 variation between the number of strategies a hospital implements can be observed, ranging from 4 to  
223 14 out of 16 surveyed initiatives. The number of strategies is independent of hospital size or teaching  
224 status. Among the 5 hospitals employing the most strategies for example, both academic (n=2) and  
225 general (n=3) hospitals are represented, which are located in 4 of the 5 Flemish provinces and with the  
226 number of beds ranging between 271 and 1049.

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229 **Table 1. Surveyed strategies and their description.**

Surveyed strategy	Description
FPS feedback to nursing wards	Flemish Patient Survey feedback is received by nursing wards on a regular basis. Feedback can occur on internal data collection as well as on the external benchmark reports released twice a year.
FPS feedback to clinicians	Flemish Patient Survey feedback is received by clinicians on a regular basis. Feedback can occur on internal data collection as well as on the external benchmark reports released twice a year.
Nursing ward interventions	Interventions at the level of the nursing ward are implemented to improve patient experiences. Examples include the introduction of a Magic Table <sup>®</sup> on geriatrics, interventions on pain management or the introduction of Patient Reported Outcome Measures (PROMs) on specific wards
Hospital wide interventions	Hospital wide interventions are launched to improve patient experiences. Examples are the implementation of an incident reporting system designed for patients or the organization of

	consultation hours between hospital staff and management and patients.
Board sets strategy	The hospital board sets the strategy to improve patient experiences. The strategy can e.g. be documented in a charter which is then distributed to all staff.
FPS targets	Specific targets concerning Flemish Patient Survey are premised. A hospital can e.g. choose to aim for more than the required 300 yearly surveys, or can aim for a specific percentage gain in one or more patient experience dimensions.
Hospital wide education	Hospital wide education, like workshops or seminars, to improve patient experiences are organized.
Discharge info on admission	Discharge information is provided at the time of a patient's admission.
Nursing rounds	Nursing rounds specifically aiming at improving patient experiences are organized.
HR Policy	Improving patient experiences is an area of concern for human resources management. How an individual care provider scores on his/her patient's experience, can be a topic of a performance appraisal.
Proactive discharge calls	A selection of patients is called proactively after discharge.
Bedside briefing	Briefing of care providers at shift transfer takes place at the patient's bedside.
Social media follow-up	Reviews by patients on online platforms like Facebook, Twitter, Google Reviews, etc. (social media) are systematically followed up on.
FPS nursing ward rewards	Nursing wards receive a reward when scoring excellently on Flemish Patient Survey. The reward can be of a financial nature, but can also e.g. entail a teambuilding outing.
Multidisciplinary discharge	A multidisciplinary team of care providers is present at patient's discharge.
External consultants	A consultancy firm is hired to improve patient experience scores.

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232 **Fig 2. Implemented quality improvement strategies to improve patient experiences across hospitals.**

233 Each cell represents a quality improvement strategy in one particular participating hospital (n=44). A  
234 green cell represents the strategy being implemented, whereas a red cell represents an  
235 unimplemented strategy.

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## 238 Associations between patient experiences and improvement strategies

239 Associations between the strategies reported by the participating hospitals and the two global  
240 patient experience questions for the first semester of 2019 are displayed in Table 2. None of the  
241 strategies were associated with rating of the hospital, whereas top-box scores for recommendation of  
242 the hospital were significantly higher for hospitals having implemented nursing ward interventions and  
243 hospital wide education. For both strategies, the difference in percentage definitely recommending  
244 the hospital between hospitals with and without the strategy was around 6.6%, but these associations  
245 were not significant after Bonferroni correction. At an alpha level of 0.05, significant positive  
246 associations were observed for 6 strategy-dimension combinations (S2 Table), including 3 dimensions  
247 for the strategy nursing ward interventions and 2 dimensions for the strategy hospital wide  
248 intervention. The dimension discharge, however, was negatively associated with the strategies FPS  
249 feedback to clinicians and external consultants. The latter was also negatively associated with the  
250 dimension preparing for hospital stay. However, after Bonferroni correction, none of these  
251 associations remained significant.

252

253 Associations between strategies and trends in top-box score percentages over time are  
254 presented in Fig 3 (two global questions) and S1 Fig (8 remaining dimensions). Significant differences  
255 in time trend slopes were observed for the strategy nursing ward interventions: top-box scores for  
256 both global questions increased over time in hospitals with nursing ward interventions, whereas  
257 patient experiences remained constant (rating the hospital) or deteriorated (recommending the  
258 hospital) in hospitals without nursing ward interventions. For recommendation of the hospital,

259 significant differences in time trends were also observed for the strategies board sets, social media  
260 follow-up, and multidisciplinary discharge, with hospitals having implemented these strategies  
261 showing more positive slopes than hospitals without the strategy. Hospital rating, however, increased  
262 more steeply in hospitals without than in hospitals with bedside briefing, but the latter started with  
263 higher scores and both ended with similar scores in 2019. Only the association between nursing ward  
264 interventions and recommendation of the hospital remained significant after Bonferroni correction.  
265 Bonferroni-corrected significant differences in time trends between hospitals with and without nursing  
266 ward interventions were also observed in the dimension dealing with patients and collaboration  
267 between healthcare providers, with patient experience scores increasing over time in hospitals with  
268 nursing ward interventions, but decreasing in hospitals without nursing ward interventions. Patient  
269 experience scores in the dimension safe care increased more steeply over time in hospitals with board  
270 sets than in hospitals without this strategy (significant after Bonferroni correction).

271 **Fig 3. Associations between quality improvement strategies and time trends in top-box scores for**  
272 **global patient experience questions (upper panel: rating the hospital; bottom panel: recommending**  
273 **the hospital).**

274 The plotted time trends are the predictions from multilevel regression models containing a binary  
275 indicator for strategy implementation, a linear variable for year, and an interaction between these  
276 variables. The p-value represents the significance of the interaction term and indicates whether time  
277 trends are significantly different between hospitals with and without a given strategy.

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**Table 2. Associations between quality improvement strategies and top-box scores for global patient experience questions in 2019.**

Surveyed quality improvement strategy	Percentage rating the hospital 9 or 10	Percentage definitely recommending the hospital
	$\beta^{(1)}$ (95% CI)	$\beta^{(1)}$ (95% CI)
FPS feedback to clinicians	-0.64 (-6.61; 5.32)	-2.66 (-9.89; 4.58)
Nursing ward interventions	4.69 (-0.64; 10.01)	6.64 (0.23; 13.05)*
Hospital wide interventions	3.30 (-2.13; 8.72)	5.00 (-1.56; 11.56)
Board sets strategy	-1.06 (-5.98; 3.86)	-0.81 (-6.83; 5.21)
FPS targets	-0.14 (-4.45; 4.16)	1.92 (-3.31; 7.14)
Hospital wide education	2.61 (-1.34; 6.55)	6.69 (2.26; 11.13)**
Discharge info on admission	1.03 (-2.98; 5.05)	3.63 (-1.15; 8.41)
Nursing rounds	2.24 (-1.65; 6.13)	2.45 (-2.31; 7.21)
HR policy	0.08 (-3.87; 4.03)	1.74 (-3.05; 6.53)
Proactive discharge calls	1.60 (-2.36; 5.56)	4.68 (0.04; 9.33)
Bedside briefing	-0.26 (-4.29; 3.77)	1.74 (-3.15; 6.63)
Social media follow-up	-0.54 (-5.09; 4.02)	0.09 (-5.48; 5.66)
FPS nursing ward rewards	0.39 (-4.03; 4.81)	3.47 (-1.81; 8.76)
Multidisciplinary discharge	0.12 (-4.82; 5.05)	-1.52 (-7.52; 4.49)
External consultants	-6.48 (-13.68; 0.72)	0.21 (-8.94; 9.36)

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<sup>(1)</sup> The difference (with 95% confidence interval) in percentage top-box scores between hospitals with and without the improvement strategy.

\* Statistically significant at an alpha level of 0.05. \*\* Statistically significant at an alpha level of 0.01.

None of the estimates were significant after Bonferroni correction.

## Discussion

Although individual results of global FPS questions are already publicly reported from 2014 onwards, this paper provides the first overview of the evolution of FPS results in Flanders across time. The overall improvement, strongest in most recent years, is commendable, yet small. The most recent top-box score of 61% of patients rating the hospital 9 or 10 e.g. is still 11 percentage points lower compared to the average of 73% in the US [27]. The percentage of patients recommending the hospital in 2019 in Flanders (70%) is still 4 percentage points removed from the current US average of 74% [27]. While one cannot unambiguously compare patient experiences across cultures and health care systems [28], the evidence seems to suggest that Flemish hospitals should keep striving for better achievements. Moreover, our study brought to light a large variability in patient experience scores across both individual hospitals and FPS dimensions. Reducing this variation has long been known as a valuable tool to improve quality of care [29]. While patient experience scores improved in 8 out of 9 dimensions, especially when concerning the safety of care, further opportunities lie in optimizing the discharge process, which seems to have stagnated over time, as well as focusing on the provision of information about both condition and treatment. The latter remain low-scoring dimensions that have shown little improvement over time. From December 2019 onwards, the website <https://www.zorgkwaliteit.be> has started to also publicly report specific FPS scores of all domains next to the global measures. What the impact of this public reporting on specific FPS scores will be, needs to be studied further.

As demonstrated by our survey concerning improvement strategies, Flemish hospitals have been investing modestly in improving patient experiences. While considerable variation in strategies can be observed between hospitals, it is worth noting that each hospital has implemented more than one strategy. Many strategies described by Aboumatar and colleagues [21] as implemented in top-scoring US hospitals, like nursing ward interventions and hospital wide education, are also frequently implemented in Flemish hospitals. What's more, nursing ward interventions were positively associated with improved global patient experiences over time as measured via the FPS. Flemish hospitals who did not employ nursing ward interventions scored on average 7 percentage points lower on recommendation of the hospital and even decreased across time. Further exploring interventions on the nursing ward, an internal strategy with high visibility for the patient, should thus be encouraged.



315 To our knowledge, this is the first assessment of associations between quality improvement strategies and  
316 patient experience scores. Overall, improvement strategies were not or only weakly associated with patient  
317 experience ratings. After Bonferroni correction, no significant associations between 2019 FPS results and employed  
318 strategies could be identified, while only nursing ward interventions were positively associated with improvements in  
319 hospital recommendation. Additionally, the relationship with 8 specific patient dimensions is non-existent, apart from  
320 a coherent positive influence of nursing ward interventions and strategies by the board on the change in dealing with  
321 patients and provision of safe care respectively. A thorough revision of the hospitals' current approach on improving  
322 patients' experiences is therefore recommended. Considering its potential, further research is required into the  
323 benefit of specific nursing ward interventions. By researching the evidence-base on which interventions in particular  
324 show most promise, we hope future healthcare policy and practice might be altered towards a more unified care,  
325 instead of the wide spectrum of sometimes ineffective interventions currently implemented. Additionally, the pay-for-  
326 performance (P4P) initiative appears to have limited impact on patient experiences at first glance. In 2018, the federal  
327 P4P initiative [30] was implemented as an external quality improvement strategy, where reimbursement is adjusted  
328 on the basis of high-value quality metrics like patient experiences. No strong overall improvement could be observed  
329 between FPS results in 2018 and 2019. Today, P4P solely depends on participation in the FPS and is thus not related  
330 to hospital results. Only a small portion of hospital payment is currently at stake, i.e. about 5 million on a total budget  
331 of 6.4 billion euros for acute-care hospitals. What the impact of larger payments within the P4P scheme, tied to actual  
332 FPS results, will be, needs to be studied further. Impact of external evaluations in the form of international  
333 accreditation and governmental inspection will be studied in the near future as part of a larger retrospective study of  
334 quality improvement initiatives in Flanders.

335  
336 A number of considerations that merit further attention and highlight a number of limitations to this study  
337 needs to be outlined. Firstly, our study might have suffered from recall bias. Secondly, associations between strategies  
338 and FPS results need to be interpreted prudently due to multiple testing. However, using a Bonferroni correction  
339 controls for this multiplicity issue. Thirdly, we lacked specific information on the quality improvement strategies  
340 employed by participating hospitals, like implementation date and detail on how and on what wards the hospitals  
341 chose to implement their strategies. Informal conversations with participants showed this information was not always  
342 well recorded at the management level. In addition to high staff turn-over on quality departments, more detail was

343 unavailable for a majority of participating hospitals. Fourthly, no confounding factors like e.g. employment of  
344 experience experts or other initiatives were accounted for in this study. The survey sent to every participating hospital  
345 left room to fill out additional information in an open-ended question concerning other initiatives taken.  
346 Unfortunately, only 50% of participants filled out this question, making it unusable for regression analysis. Lastly, due  
347 to the retrospective nature of this research, no causality can be established. Still, with the large representative sample  
348 of acute-care Flemish hospitals, we managed to obtain a first overview of current quality improvement strategies and  
349 how they have affected patient experience scores.

## 351 Conclusion

352 This study demonstrated how patient experiences across Flemish acute-care hospitals have marginally  
353 improved and how hospitals have invested modestly in quality improvement strategies concerning patient  
354 experiences. A large variability across hospitals persists, obstructing overall improvement. Besides nursing ward  
355 interventions, which was demonstrated to have potential in further improving patient experiences, no associations  
356 between employed strategies and global patient experience scores could be identified. Within the Flemish hospital  
357 landscape, the patient's experience remains an area where progress is required. Future healthcare policy will hopefully  
358 take the conclusions from this research into account and thus lead the way towards better patient care.

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362 making available the Flemish Patient Survey data and for merging these data into a workable data set. Furthermore,  
363 we would like to express our gratitude towards Zorgnet-Icuro for their support in encouraging hospitals to participate  
364 in this study.

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## 453 Supporting information

454 **S1 Table. Trends in patient experience scores across Flemish acute-care hospitals (n=44).**

455 **S2 Table. Associations between quality improvement strategies and average top-box scores of the 8 patient**  
456 **experience dimensions in 2019.**

457 **S1 File. Associations between quality improvement strategies and time trends in average top-box scores of the 8**  
458 **patient experience dimensions.**

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