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Editorial

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My time as editor-in-chief started in August 2015 and ended in August 2019. It has been both an honour and a privilege to serve in this post for *Applied Psychology: An International Review* (AP:IR) over these past four years. I had huge shoes to fill as AP:IR's past editors in chief have included many excellent scholars such as Vivien Lim, Susanne Sonnentag, Robert Wood, Miriam Erez, Michael Frese to name but a few. These and many other individuals have contributed in diverse roles to AP:IR's success over the years. What sets AP:IR apart from other journals is its truly international outlook as one of the two journals published by the International Association of Applied Psychology. In this regard, I am proud that the team of Associate Editors, the reviewers involved and the authors and papers published over the last four years reflect this internationalism. As an example, the recent virtual issue compilation on the AP:IR website on '[Cross-cultural studies in Applied Psychology](#)' collates some of those papers.

I am proud of the achievements that we: the committed team of Associate Editors; the Managing Editor(s); and the huge number of reviewers and authors have accomplished over the past four years. In Spring 2019, AP:IR achieved the highest impact factor in its history at 3.265 (a rise from 1.175 in 2015) and AP:IR entered the coveted Q1 i.e. the best quartile of top journals in the Scimago Journal Ranking. I am confident that the journal will go from strength to strength under the leadership of the new editors in chief, Nele De Cuyper, KU Leuven, and Tomoki Sekiguchi, Kyoto University. They have been excellent Associate Editors over the years and I am thankful that they agreed to lead AP:IR into the future.

I would like to recognize here Sandrine Tunezerwe, Aston Business School and Rebecca Jones, University of Reading, who served from 2015-16 and 2016-19 respectively as managing editors of AP:IR. They spent endless hours responding to author and reviewer queries, running plagiarism checks, completing production checklists and performed the countless other tasks that are so essential for the successful running of a journal.

The growing expectations for fast turnaround, the increasing numbers of submissions and increasing demands on academics' time led me to expand the number of Associate Editors substantially from four to its present 12 in the hope of making the workload more manageable. Between 2015 and 2019, AP:IR's team of Associate Editors included the following individuals in alphabetical order: Nathan Bowling, Wright State University, Nele De Cuyper, KU Leuven; Nicky Dries, KU Leuven, Ronald Fischer, Victoria University of Wellington, Marjan Gorgievski, Erasmus University Rotterdam, Yves Guillaume, Aston Business School, Karina Nielsen, University of Sheffield, Andreas Richter, Cambridge University, Birgit Schyns, NEOMA Business School; Tomoki Sekiguchi, Kyoto University, Eva Selenko, Loughborough University, Zhaoli Song, National University of Singapore; Robert Tett, University of Tulsa; Lukasz Walasek, Warwick University; Stephen Woods, University of Surrey; and Liu-Qin Yang, Portland State University. I would like to say to all of you that I am grateful for your service to the journal in particular and to our academic community in general.

Last but by no means least, I also want to thank Wiley, the publisher of AP:IR for their support and in helping to make AP:IR visible in the digital age through twitter and other social media campaigns, the new 'APP' and an enhanced website.